

Virtual Group Coaching for Change Leaders

Are you about to initiate a significant change and not sure you've got the right resources and processes?

Are you leading change that not everyone is following?

Would you like a confidential group of peers with whom to discuss your process, share challenges, gain perspective and learn new tools and resources?



This four-month long virtual coaching group will focus on the challenges and best practices for leading organizational change in higher education.

With Virtual Group Coaching you experience the same confidential, individualized focus on development as in one-on-one coaching within a dedicated cohort of peers. Tele- and video-conferencing bring the convenience of the meeting to you, wherever you are.

Participants in this group will be experienced leaders from a variety of schools who want to improve their change leadership competence, confidence and outcomes. Ideally, group members will be in the middle of or about to start a significant change project. Pre-work assignments will provide content and context for the basis of discussion. Virtual meetings will include discussion of current challenges as they relate to the session topic, coaching to support individual goals, and sharing of diverse of perspectives and experiences. The goal of the group is to provide customized, just-in-time learning and support. In addition to taking a deep dive into the change process, simple mindfulness techniques will be introduced and practiced to support stress management, improved focus and self-awareness.

Coaching group participants can expect to learn:

- A comprehensive process for leading change
- How to support the emotional health of individuals and the organization through change
- Why change resisters are an important part of the change process
- Why people don't change despite best intentions and how to help make change stick
- Why cultures are slow to change and how to create a cultural shift
- Tools and models from a variety of change management thought leaders

Fall 2016 Session dates/time: Fridays at 10-11:30am (9/16, 9/30, 10/14, 10/28, 11/4, 11/18, 12/2, 12/16)

Cost: \$1500 per person

Registration: go to www.cclearconsulting.com/virtual-group-coaching and click on "REGISTER"